



MICHAEL SLATER

PLANNING + DESIGN

4833 Fir Dell DR SE, Salem, OR 97302 | 202.425.5493
michael.k.slater@gmail.com | www.michaelkslater.com

SKILLS

- Planning & Land Use
- Urban Design
- Landscape Design
- Professional Writing
- Policy Analysis
- Community Engagement
- Arboriculture
- Project Management
- Government Relations
- Media Relations

EDUCATION

Master's of Community & Regional Planning

College of Design, University of Oregon
September 2022 - June 2025

Bachelor's of Arts, History

College of Liberal Arts, University of Minnesota
1988-1992

CERTIFICATIONS

Graduate Certificate in Ecological Design

College of Design, University of Oregon
March 2025

Arborist PN-9507A

International Society of Arboriculture
Expiration: December 2025

WORK EXPERIENCE

Owner

Michael Slater Consulting
Salem, Oregon | 2020–Present

Provide landscape design services to private and public clients, including installation supervision. Provide arboriculture services related to tree selection, plant health care, and collection management.

- Designed a new ornamental garden for a historical park in Salem, Oregon.
- Developed a successful proposal to rehabilitate an existing linear park in Salem.
- Co-manage a 40-acre ornamental garden in a historical public park.

President

Mission Street Parks Conservancy
Salem, Oregon | 2018–2020

- Co-founded a parks conservancy and managed all aspects of its establishment: board recruitment, governance documents, tax-exempt status, budget and fundraising, branding, volunteer management, and projects.
- Initiated, co-designed, and managed the rehabilitation of an overgrown space.
- Initiated and led the writing of a plant collection policy; established a GIS database, and identified and geolocated plant material.

President

Project Vote
Washington, DC | 2008–2017

- Led a multimillion-dollar nonprofit organization focused on voting rights.
- Directly supervised leadership team; managed stakeholder relations.
- Managed the strategic and annual planning process.
- Initiated and managed specific projects; participated in litigation decisions.
- Supported staff in managing projects and making critical decisions.

VOLUNTEER EXPERIENCE

President

Salem Planning Commission
Salem Planning Commission
Salem, Oregon | 2023–2025

Commissioner

Salem Planning Commission
Salem, Oregon | 2020–2023

- Initiated and successfully advocated for a solar feasibility study at the Salem airport.
- Initiated and successfully advocated for a riparian inventory to bring the City into compliance with Oregon's land use policies.
- Helped update the city's tree preservation policy and successfully advocated for its passage at the City Council.

Member

Salem Climate Action Committee
Salem, Oregon | 2023–2025

- Serve on the City's committee to oversee Salem's climate action plan.
- Secured a technical assistance grant from the National Renewable Energy Lab to develop a scope of work for Salem's municipal decarbonization plan.

SOFTWARE

- Microsoft Office
- Adobe Suite
- ArcGIS Pro
- Sketchup + Enscape
- VectorWorks